

**GOVERNMENT GENERAL DEGREE COLLEGE, NAKASHIPARA
INTERNAL COMPLAINTS COMMITTEE (ICC)**

SEMINAR REPORT:

1. Legal Awareness and Prevention of Sexual Harassment

A one-day seminar on "**Legal Awareness and Prevention of Sexual Harassment in Workplace and Institution**" was organized by the District Legal Services Authority, Nadia, in collaboration with the Internal Complaints Committee (ICC) under the aegis of the IQAC of Government General Degree College, Nakashipara, on May 13, 2025, at the college Auditorium Room.

The seminar aimed to sensitize staff, students, and faculty members by providing them with the knowledge and tools necessary to identify, prevent, and address issues of harassment both in the workplace and institutional settings.

Programme Highlights

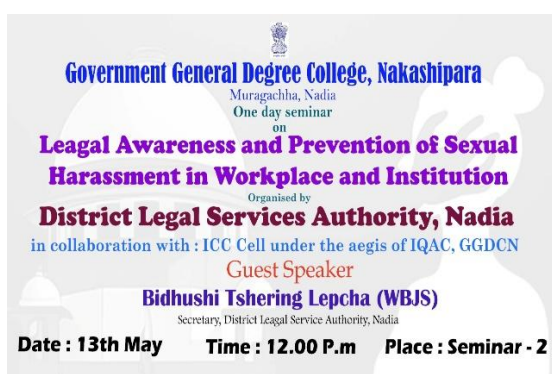
- The distinguished guest speaker for the event was Ms. Bidhushi Tshering Lepcha (WBJS), Secretary of the District Legal Services Authority, Nadia. She delivered an insightful address on the prevailing legal framework concerning sexual harassment, including the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- The session underscored the responsibilities of institutions and individuals in ensuring a safe and inclusive environment. Participants learned about the complaint redressal mechanism, the functioning of the ICC, and the steps required to report and resolve cases of harassment.
- Interactive segments enabled staff and students to ask questions and clarify doubts regarding real and hypothetical scenarios of harassment.
- The seminar also discussed the psychological and social impact of harassment, and the collective role of the community in fostering a respectful environment.

Outcomes

- Attendees gained a clear understanding of the legal remedies available and the operational structure of the ICC.
- The seminar promoted the importance of proactive engagement, encouraging participants to remain vigilant and supportive to prevent harassment.
- The program concluded with a commitment to continue educational and preventive efforts through regular awareness initiatives.

This event marked a significant collaborative effort to uphold dignity and safety in academic and professional spaces.

GALLERY OF THE SEMINAR



2. An Ode to Gender Equality: সাম্যের গান গাই

A one-day State Level Seminar on “*An Ode to Gender Equality: সাম্যের গান গাই*” was organized on 28th October, 2024, by the Internal Complaints Committee (ICC) in collaboration with the Internal Quality Assurance Cell (IQAC) of Government General Degree College, Nakashipara. The seminar was held at the College Auditorium Room, witnessing the active participation of teachers, students, and invited guests.

The Honourable Speaker of the seminar was Dr. Malinee Mukherjee, Assistant Professor of Women’s Studies, Lady Brabourne College, Kolkata. In her insightful address, Dr. Mukherjee highlighted critical aspects of gender equality, women’s rights, workplace dignity, and the importance of creating a safe and inclusive academic environment. She emphasized how gender justice is not limited to legal frameworks but also requires awareness, attitudinal change, and collective responsibility.

. Program Highlights

- Teachers, students, and invited guests actively participated, ensuring dynamic engagement and inclusiveness.
- The Honourable Speaker was Dr. Malinee Mukherjee, Assistant Professor of Women’s Studies, Lady Brabourne College, Kolkata.
- Dr. Mukherjee delivered an insightful keynote address, discussing pressing issues such as gender equality, women’s rights, workplace dignity, and fostering safe and inclusive academic environments.
- The program encouraged open dialogue and interaction among participants, making it an effective platform for sharing perspectives and experiences.

Outcomes

- The seminar successfully heightened awareness of gender issues, gender-based discrimination, and the importance of equity in education and professional spaces.
- Participants were motivated to become more proactive in promoting gender justice and supporting a culture of respect and fairness.

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- By involving a diverse audience and facilitating active discussion, the event helped build a more informed and responsible academic community dedicated to social justice and inclusion.

GALLERY OF THE SEMINAR

